

**EMPOWERMENT OF INDONESIAN WORKERS AND
INDONESIAN WORKERS WITH SERVICE YEARS IN
THE PAST AND THEIR FAMILIES
(Regulation of Head of National Agency for Indonesian
Workers Empowerment and Protection
Number 04 Year 2017, dated January 30, 2017)**

WITH THE BLESSING OF THE ONE AND ONLY GOD

HEAD OF NATIONAL AGENCY FOR PLACEMENT AND PROTECTION OF INDONESIA WORKERS,

Considering:

- a. whereas, to implement the provisions in Article 3 letter a and letter c, and Article 95 paragraph (2) letter b figure 9 of Law Number 39 Year 2004, concerning Placement and Protection of Indonesian workers in overseas, it is necessary to endeavor empowerment of Indonesian workers to optimum with feeling of humanity and improve their welfare and their families;
- b. whereas, endeavor must be taken to empower Indonesian workers to optimum with feeling of humanity and improve their welfare and family, it is necessary to empower them and their families;
- c. whereas, based on the consideration referred to in letter a and letter b, it is necessary to stipulate Regulation of the Head of National Agency for Placement and Protection of Indonesian workers by means of empowerment of Indonesian workers, Indonesian workers with service years in the past, and their families;

In view of:

1. Law Number 39 Year 2004, concerning placement and protection of Indonesian workers in overseas (Statute Book of the Republic of Indonesia Year 2004 Number 133, Supplement to Statute Book of the Republic of Indonesia Number 4445);

2. Regulation of the Government of the Republic of Indonesia Number 3 Year 2013, concerning protection of Indonesian workers in overseas (Statute Book of the Republic of Indonesia Year 2013 Number 3, Supplement to Statute Book of the Republic of Indonesia Number 5388);
3. Presidential Regulation Number 81 Year 2006, concerning National Agency for Placement and Protection of Indonesian workers;
4. Regulation of the Head of National Agency on Placement and Protection of Indonesia workers Number 10 Year 2016, concerning Organization and work procedure on Technical Operating Unit for placement and protection of Indonesian workers (State Gazette of the Republic of Indonesia Year 2016 Number 1754);

D E C I D E S :

To stipulate:

REGULATION OF THE HEAD OF NATIONAL AGENCY ON PLACEMENT AND PROTECTION OF INDONESIAN WORKERS AND EMPOWERMENT OF INDONESIAN WORKERS WITH SERVICE YEARS IN THE PAST AND THEIR FAMILIES.

Article 1

Technically Indonesian workers, Indonesian workers with service years in the past and their families shall be empowered in line with the provisions as specified in Attachment-I constituting inseparable part of this Regulation of the Head of Agency.

Article 2

Technical implementation of empowerment of Indonesian workers, Indonesian workers with service years in the past and their families as referred to in the basis for implementation empowerment of Indonesian workers, Indonesian workers with service years in the past and families.

Article 3

By the time this Regulation of Head of Agency takes effect

1. Regulation of the Head of National Agency for Placement and Protection of Indonesia workers Number 17 Year 2015, concerning Technical Guidance for Empowerment of Indonesian workers having problems / Indonesian overstaying and families in overseas (State Gazette of the Republic of Indonesia Year 2015 Number 1185);
2. Regulation of the Head of National Agency for Placement and Protection of Indonesia workers Number 8 Year 201, concerning Technical Guidance for Establishing Indonesian Workers Rural Community / Center for Indonesian workers with service years in the past, establishment of Indonesian Workers Rural Community / Center (State Gazette of the Republic of Indonesia Year 2015 Number 481);
3. Regulation of the Head of National Agency for Placement and Protection of Indonesia Workers Number 2 Year 2016, concerning Technical Guidance for Establishment of Cooperatives for Indonesian workers after service (State Gazette of the Republic Indonesia Year 2016 Number 262), shall revoke and shall be declared null and void.

Article 4

This Regulation of the Head of Agency takes effect on the date it is enacted.

For public recognition, this Regulation of the Head of Agency shall be announced by placing it in the State Gazette of the Republic of Indonesia.

Stipulated in Jakarta

Dated January 30, 2017

HEAD OF NATIONAL AGENCY
FOR PLACEMENT AND PROTECTION
OF INDONESIAN WORKERS,

sgd.

NUSRON WAHID

Enacted in Jakarta

Dated February 10, 2017

DIRECTOR GENERAL OF STATUTORY REGULATION

MINISTRY OF LAW AND HUMAN RIGHTS

OF THE REPUBLIC OF INDONESIA,

sgd.

WIDODO EKATJAHJANA

ATTACHMENT I

CHAPTER I

PREAMBLE

A. BACKGROUND

Working overseas as Indonesian worker still constitutes the best choice to most Indonesian people, either for the life span of Indonesian workers or to improve the welfare of their families. The increasing number of Indonesian workers to cope with the increasing needs for the people to improve their welfare and live at their home country.

Pertaining to policy of the Government of the Republic of Indonesia on prevention of Indonesian workers from working continuously overseas, and to ensure Indonesian workers with service years in the past and their families, whereas by possessing business of their own, they need not have to leave their families and go back to work in overseas, it is deemed necessary to endeavor and take all efforts to empower the workers to optimum and with the feeling of humanity for the purpose of improving the welfare of Indonesian workers and to improve the welfare of Indonesian workers with service years in the past and for their families.

With regard to the foregoing, National Agency on Placement and Protection of workers, pioneering the programs for empowerment of Indonesian workers, Indonesian workers with service years in the past, and their families.

Pertaining to the foregoing, regulation or technical guidance shall be required as reference to implement empowerment of Indonesian workers with service years in the past and their families.

B. PURPOSES AND OBJECTIVES

The purposes of empowerment of Indonesian workers, Indonesian workers with service years in the past, and their families are to:

- a. motivate, open insight, and provide knowledge on development of productive economy by operating own business, making investment, and other productive businesses by utilizing the income obtained during their service years in overseas and utilize their self potentialities within the surrounding environment (natural resources, etc.);
- b. improve economy of the family which at the end will lead to improvement of their own welfare, their families, or the community, and even create work opportunity; and
- c. recover from trauma / problem encountered by Indonesian workers with past service years in encountering mental disturbance so as to improve self-trust, and come back to the community to conduct activity properly.;

The objectives of empowerment of Indonesian workers, Indonesian workers with service years in the past and their families are to give job opportunity to Indonesian workers, Indonesian workers with service years in the past and their families to be more productive in utilizing their existing saving and capacity so that all Indonesian workers concerned and not returning to work in overseas, recover from trauma encountered by Indonesian workers with service years in the past and improve quality of life of the Indonesias workers and their families being left behind when they work overseas.

C. SCOPE

The scope of this Regulation of the Head of Agency covers:

1. empowerment of Indonesian workers, Indonesian workers with service years in the past and their families;
2. facilitate establishment of Rural Community and Business Center for Indonesian workers and Indonesian workers with service years in the past;
3. facilitate establishment of Cooperatives for Indonesian workers after retiring from work service;
4. establish Laboratory for business consultation by Indonesian workers with service years in the past and their families; and
5. facilitate rehabilitation center for Indonesian workers with service years in the past and their families.

D. INTERPRETATION

What is meant in this Regulation of the Head of Agency by:

1. Empowerment of Indonesian workers shall be any process, means and effort to improve knowledge and skill of Indonesian workers, Indonesian workers with service years in the past and their families to avail them to operate business independently or to become more qualified workers.
2. Indonesian workers, hereinafter referred to as TKI shall be any Indonesian citizen that complies with the terms and conditions to work overseas for a certain period with better wages.
3. Indonesian workers with service years in the past, hereinafter referred to as Former TKI shall be any TKI returning back to Indonesia either due to expiry of Work Contract, or due to other reasons, including TKI encountering issues/ problems.

4. Family, shall be core family of the TKI concerned, covering the lawful husband or wife, children, and mother and father.
5. National Agency for Placement and Protection of Indonesia workers, hereinafter referred to as BNP2TKI shall be Government Institution Non-Ministry assigned the duty and responsibility as operator of policy on placement and protection of Indonesia workers as referred to in Law Number 39 Year 2004, concerning Placement and Protection of Indonesia workers in overseas and Presidential Regulation Number 81 Year 2006, concerning National Agency on Placement and Protection of Indonesia workers.
6. Service Foundation for Placement and Protection of Indonesia workers, hereinafter referred to as BP3TKI shall be Technical Operating Unit at BNP2TKI assigned the duty to provide facilities for processing all documents for placement, protection and settlement of TKI issue in coordination and integrated manner within their respective work area.
7. Service Center for Placement and Protection of Indonesias workers, hereinafter referred to as LP3TKI shall Technical Operating Unit at BNP2TKI assigned the duty to facilitate in processing all documents for placement, protection and settlement of TKI issue in coordination and integration within their respective work area.
8. Service Former for Placement and Protection of Indonesiaan workers, hereinafter referred to as P4TKI shall be service port duly established to facilitate dispatch and return of TKI at the embarkation and disembarkation gates provided under the coordination of BP3TKI subordinating it.
9. Cooperatives of Former TKI shall be business entity comprising TKI members, Former TKI, TKI's family based on their respective field of activity under the principles of cooperatives and family relationship.
10. TKI's Rural Community / TKI Center shall be a group of communities consisting of Former TKI and families of TKI having activities and productive economic businesses and domiciled at the Community Center concerned.

11. Local Partner shall be community or organization in the form of legal entity operating activity on empowerment.
12. Industrial Partner shall be business player in small, medium, and major businesses, and ready to become partner to accommodate product from Former TKI and his/her family, open access to market, and accept Former TKI to be his/her worker.
13. Rehabilitation shall be any activity or process to help TKI suffering serious sickness / disable / psychological disorder that needs medication for physical / psychological and social rehabilitation is so as to enable him /her to carry on activity as before.

CHAPTER II

EMPOWERMENT OF INDONESIAN WORKERS, WORKERS WITH SERVICE YEARS IN THE PAST AND THEIR FAMILIES

A. IMPLEMENTATION

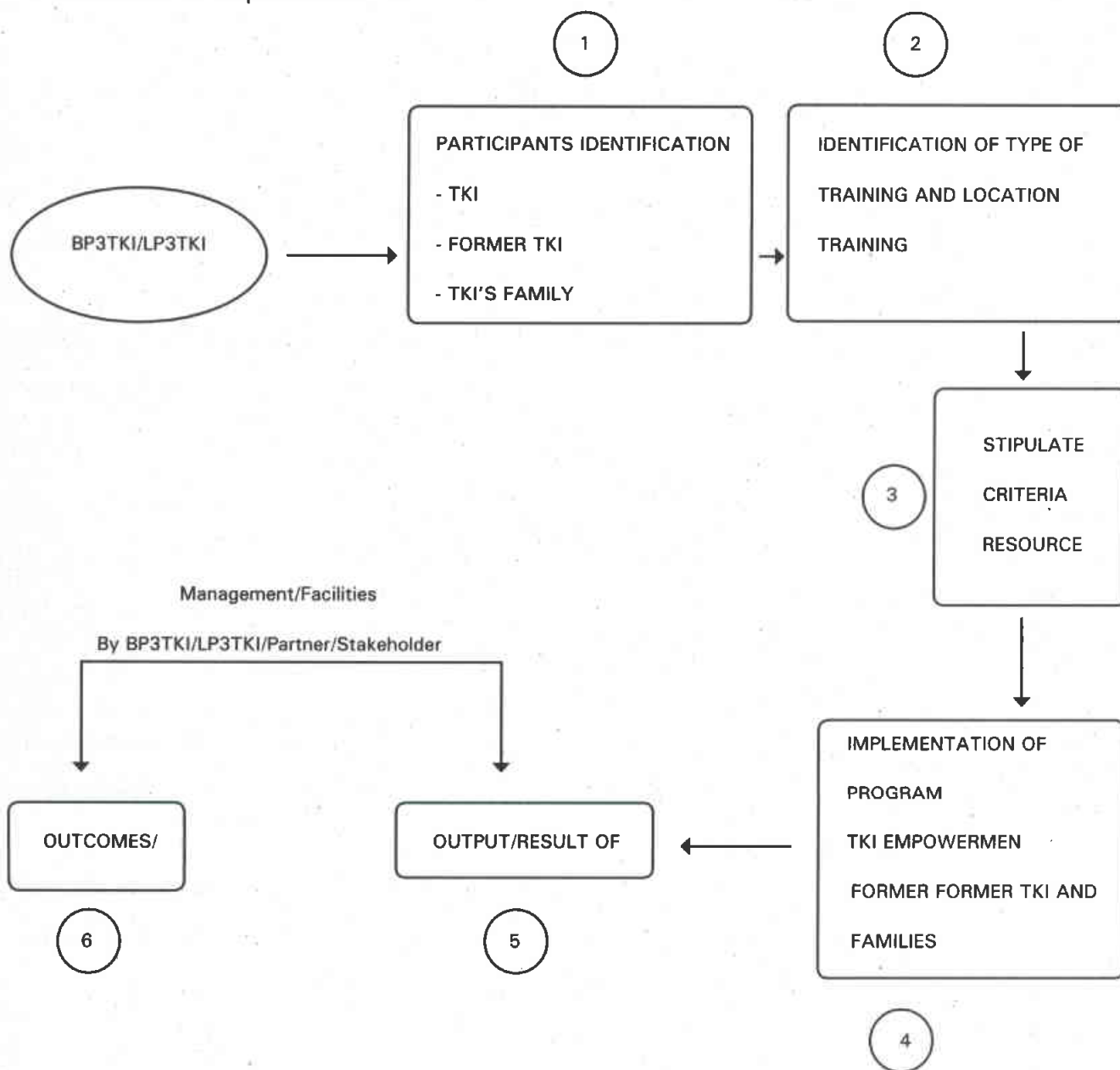
Empowerment of TKI, Former TKI, and their families shall be exercised by BP3TKI/LP3TKI for six (6) days, covering theory and practice, by involving partner and the relevant stakeholder.

Empowerment program of TKI, Former TKI, and their families consists of two (2) types of training, such as:

1. Independent business, this training is intended for Former TKI and families having interest to run own business. The private business program shall be independent that focuses on four (4) programs, namely:
 - a. food preservabce, such as husbandry, fishery, and plantation;
 - b. creative economy industry, such as: home industry, and other creative industries;
 - c. tourism industry, such as, culinier, travelling guide; and
 - d. services industry, such as welding, sewing, electronic service, workshop beauty saloon, etc.

2. Productive workers, this is intended for Former TKI abd family having interest to work again at compa-
nies existing in Indonesia.

Mechanism for Empowerment



Remarks:**1. Participants Identification:**

- a. BP3TKI/LP3TKI conducts data collection in coordination with the Department of Manpower of Regency / Municipality, Village Head, and Local Partner, by interview and filling-in questionnaire (format for participants identification, empowerment as specified in Attachment-II);
- b. BP3TKI/LP3TKI shall determine participants of training and criteria as follows:
 - 1) Former TKI returning from overseas and families that served for maximum five (5) years;
 - 2) Family of TKI still working overseas;
 - 3) maximum age 55 (fifty-five) years;
 - 4) has interest to run business (format for Statement Letter to Participate in Empowerment Program as specified in Attachment-III);
 - 5) photocopy of passport / traveling document (Surat Perjalanan Laksana Paspor (SPLP)) or Statement Letter from the Village Head stating that participant is Former TKI and his/her family is also former TKI;
 - 6) obtains permit from her / his / children / parents his / her ;
 - 7) participant is prohibited from bringing children at training session;
 - 8) may be attended only by one (1) member of the family; and
 - 9) number of participants is maximum twenty-five (25) persons each class.

2. Identification and type of training and location of training of P3TKI/LP3TKI based on the need by participant. If participant is interested in training for productive worker, make sure that he/she is accompanied by partner / stakeholder that related to preparation for work opportunity locally based on the interest and potentiality of participant. Participant's interest shall be private business, therefore make sure that there is access to become business player and there is access to market and capital by involving the Ministry / Institution (K/L) and the relevant stakeholder.

Training location must be accessible by participants and adequate infrastructure.

3. determine criteria of resources:

a. Motivator

Professional educator / religious/community distinguished figure that may inspire and motivate productive economy development.

b. Professionalism

Entrepreneur participating in small, medium, and major businesses and ready to become partner to accommodate products from Former TKI and his/her family, open market access, and willing to hire Former TKI and his/her family, to be his/her workers.

c. Financial Institution

Financial Institution that commits to finance and facilitate loan for business capital for business development.

d. Inspirator

Former TKI operating business and anticipated to constitute model and inspiration to training participants.

e. Ministry / Relevant Institution:

1) BNP2TKI;

2) Manpower Department, (may be conducted by Work Training Foundation) shall provide material in synergic empowerment of the community.

3) Cooperatives Department and UKM, shall provide material on establishment of Cooperatives, means to become members of Cooperatives and management thereof;

4) Department of Industry and Trade shall provide material on method for product packing, business development, business license, product marketing, and post training management.; and

5) Health Department shall provide material and method of business development, business license, and management after training.

4. Training on empowerment consists of theory and practice for six (6) days. 60 (sixty) minutes per hour by involving several resources from the relevant partner / stakeholder.

Material of training consists of:

- a. program of empowerment of the community (policy on relevant K/L);
- b. motivation of training and inspiration;
- c. management of personal and business finance;
- d. management of business and principles of busi (entrepreneurship);
- e. practice or apprenticeship;
- f. plan of action; or
- g. material shall be adjusted to standard of training from the relevant partner / stakeholder based on the standard of its company (specifically for productive workers).

For joint commitment on the empowerment of Former TKI, TKIB, and their families, joint agreement must be signed between the group of TKI (receiving training), professional / partner in industry, and Financial Institution involved in the empowerment.

- 5. as soon as empowerment program has been conducted to Former TKI and their families, BP3TKI/ LP3TKI shall collect components of output / result of such program.
- 6. BP3TKI/LP3TKI shall initiate strategy for achieving outcome / result of the facilities / joint cooperation with the relevant partner / stakeholder.

B. MANAGEMENT

to be continued

(MA)

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Number 04 Year 2017, dated January 30, 2017)
[Continued from Business News No. 9012-9013
pages 37-48]**

B. MANAGEMENT

Empowerment of TKI, Former TKI and their families shall be jointly managed by BNP2TKI/ BP3TKI/LP3TKI and Regional Administration of Regency and Municipality.

Management of empowerment of TKI, Former TKI and their families may be in the form of support facilities, providing training to improve business capacity, access to capital, access to facilities and infrastructure, etc.

C. FINANCEMENT

Budget for for empowerment of TKI, Former TKI and their families will be charged to respective DIPA unit of BP3TKI/LP3TKI.

D. MONITORING, EVALUATING AND REPORTING

1. BNP2TKI shall monitor and evaluate all activities for empowerment conducted by BP3TKI/LP3TKI.
2. BP3TKI/LP3TKI shall monitor the result of training once in three (3) months after ompletetion of the empowerment using method as specified in the questionnaire. The questionnaire for monitoring the training on empowerment based on the format specified in Attachment-IV and Attachment-V.

3. BP3TKI/LP3TKI shall be obliged to report on the result of empowerment of TKI, Former TKI, and their families to the Head of BNP2TKI cq. Deputy of Protection based on the format in Attachment-VI.
4. BP3TKI/LP3TKI shall be obliged to report the result of monitoring and evaluation to the Head of BNP2TKI cq. Deputy of Protection based on the format in Attachment-VII).

CHAPTER III

ESTABLISHMENT OF RURAL COMMUNITY FOR INDONESIAN WORKERS BUSINESS CENTER FOR INDONESIAN WORKERS WITH WORKING SERVICE IN THE PAST

A. MECHANISM FOR ESTABLISHMENT

1. Rural Community / Former TKI Business Center for Former TKI's business shall be established in certain area that complies with the requirements:
 - a. total number of Former TKI and their families in the Village / Sub-District concerned is at least 30% (thirty percent) of the total number of population;
 - b. existence of potential natural resource (SDA) to support the business of Former TKI;
 - c. existence of prime product in the area;
 - d. at least 30% (thirty percent) of the total number of Former TKI as referred to in letter a have business / own business; and
 - e. existence of approval from the local community to constitute as TKI Rural Community / Business Center for Former TKI .
2. TKI Rural Community / Business Center for Former TKI shall be established in certain area in phases as follows:
 - a. BP3TKI/LP3TKI shall conduct observation / survey of location to be established as TKI Rural Community / Business Center for Former TKI;
 - b. BP3TKI/LP3TKI shall submit application for establishment of TKI Rural Community / Business Cen-

ter for Former TKI to BNP2TKI cq. Deputy on Protection supported by the required document as referred to in point 1;

- c. BP3TKI/LP3TKI shall ask recommendation from the local Village Head / Sub-District Head or District Head to establish TKI Rural Community / Business Center for Former TKI within the respective area;
- d. The Head of BNP2TKI shall determine Rural Community / Business Center for Former TKI based on recommendation of the local Village Head / or District Head based on recommendation from the local Village Head / District Head;
- e. Official opening of TKI Rural Community / Former TKI by the Regent / Mayor shall be accompanied by the Head of BNP2TKI or the Official appointed thereto; and
- f. signing of Memo of Understanding and/or inauguration on the establishment of TKI Rural Community / Business Center for Former TKI by the Regent / Mayor and the Head of BNP2TKI or Official appointed thereto.

B. MEMBERSHIP

Membership of the Rural Community / Business Center for Former TKI comprises:

- 1. Former TKI;
- 2. families of TKI (still working in overseas);
- 3. families of Former TKI; and
- 4. the relevant Stakeholders.

C. MANAGEMENT

This Rural Community / Business Centre of Former TKI shall be managed jointly by BNP2TKI/BP3TKI/LP3TKI and Regional Administration of Regency / Municipality for two (2) years as of establishment, and further this shall be under the responsibility of Regional Administration of the Regency / Municipality concerned.

Management shall be conducted by providing training, give support, and facilities for business improvement either to produce products, packages, market access, capital access, equipment, business management, etc.

D. FINANCEMENT

Cost for establishment of Rural Community / Business Center for Former TKI will be charged to Excerpt DIPA of the respective Work Unit of BP3TKI/LP3TKI.

E. MONITOR, EVALUATION AND REPORT

BP3TKI/LP3TKI together with Regional Administration of (Village Head / District Chief and Work Unit of the relevant Regional apparatus (SKPD) shall be obliged to monitor and evaluate existence of Rural Community / Business Center for Former TKI.

To perceive further progress of the Rural Community / Business Center for Former TKI, BP3TKI/LP3TKI shall report periodically once in six (6) months to the Head of BNP2TKI cq. Deputy on Protection based on the format of report as specified in Attachment-VIII.

CHAPTER IV

ESTABLISHMENT OF COOPERATIVES FACILITIES

FOR INDONESIAN WORKERS WITH PAST SERVICE YEARS

A. MECHANISM FOR ESTABLISHMENT

Cooperatives for Former TKI shall be established based on the provisions in the statutory regulation on Cooperatives.

B. FACILITIES / COST FOR ESTABLISHMENT

Facilities / cost for establishment needed for establishing Cooperatives for Former TKI cover:

1. preparation for establishment shall cover:

- a. coordinating meeting with local Department / ?Cooperatives; and
 - b. presentation by Department of Cooperatives to Former TKI as candidate member of Cooperatives.
2. administering Deed of Establishment;
 3. management.

Cooperatives for Former TKI shall be managed jointly between Cooperatives Department and Small and Medium Businesses of the local Regency / Municipality and BNP2TKI/BP3TKI/LP3TKI for two (2) years as of establishment, thereafter management shall be further constitute responsibility of Service Section of Cooperatives and Small and Medium Businesses of the local Regency / Municipality.

Management shall be conducted in support of the facilities provided by the relevant stakeholder to improve businesses of Cooperatives for Former TKI duly established so as to be creative, productive and make profit for the welfare of the members of Cooperatives concerned

Cost for facilitating establishment of Cooperatives for Former TKI will be charged to Exerpt DIPA of the respective Working Unit of BP3TKI/LP3TKI.

C. MONITORING, EVALUATING AND REPORTING

BNP2TKI/BP3TKI/LP3TKI together with the local Cooperatives Department and Small and Medium Businesses and Stakeholder shall exercise monitoring and evaluation.

To perceive further progress of the Cooperatives for Former TKI, BP3TKI/LP3TKI shall report periodically once in six (6) months to the Head of BNP2TKI cq. Deputy of Protection based on the format of report as specified in Attachment-IX.

CHAPTER V

ESTABLISHMENT OF BUILDING FOR BUSINESS CONSULTATION BY INDONESIAN FORMER WORKERS AND THEIR FAMILIEIS

A. MECHANISM FOR ESTABLISHMENT:

1. internal meeting at BP3TKI/LP3TKI to discuss plan for establishment of Building for business consultation by Former TKI and their families;
2. meeting with the relevant SKPD (Service Section of Cooperatives and UKM, Service Section of Manpower Department, Service Section of Industry and Trade, Industrial Partner, and Other Partners);
3. resolution of meeting with the relevant SKPD shall constitute that basis for providing assistance to Former TKI and their families including families of TKI in business development;
4. prepare sufficient facilities and infrastructure;
5. launch establishment of Building for business consultation by Former TKI and their families; and
6. implementation of consultancy service.

Building for Business Consultation by Former TKI and their families shall be managed by Officer (Employee of BP3TKI/LP3TKI) having the capacity to communicate with the Stakeholder, that facilitates access to market, permits administration (such as Food Industry for Households (PIRT), such as labels for halal, health), improvement of capacity and skill of human resource and (management SDM), management of business finance, scientific knowledge and technology, mapping and data inventory on Former TKI and their families, monitor and evaluate business of Former TKI, provide consultancy assistance on business development to Former TKI and their families.

If in exercising the such duty the Officer encounters difficulty that cannot be is nonmay not be settled, then the question / case / issue that may not be consulted will be reviewed jointly at a meeting by inviting the relevalent Stakeholder for joint settlement.

B. MANAGEMENT

The Building for Business Consultation by Former TKI shall be managed by BNP2TKI jointly with the relevant SKPD.

C. FINANCEMENT

Finance needed for operation of the Building for Consultation will be charged to Excerpt DIPA to the respective Work Unit of BP3TKI/LP3TKI.

D. MONITORING, EVALUATING, AND REPORTING

BNP2TKI/BP3TKI/LP3TKI together with the relevant SKPD shall exercise monitoring and evaluation.

To perceive further progress of the Building for Business Consultation by Former TKI and their families, BP3TKI/LP3TKI shall report periodically once in every six (6) months to the Head of BNP2TKI cq. Deputy of Protection using the format of report as specified in Attachment -X.

CHAPTER VI**REHABILITATION OF INDONESIAN FORMER WORKERS****AND THEIR FAMILIES****A. REHABILITATION OF FORMER TKI**

1. Former TKI encountering mental disorder and/or encountering occupational accident when working overseas.
2. During the term of rehabilitation of Former TKI, the following steps need to be taken:
 - a. Preparation for
 - 1) collecting data by interview and filling-in questionnaire; and
 - 2) mapping exercised based on the result of data inventory to determine location and type of the required treatment needed.
 - b. Requirements for Former TKI undergoing rehabilitation:
 - 1) has returned from overseas and staying in the area of origin for maximum two (2) years;
 - 2) obtained approval from members of his/her family;

- 3) photocopy of Pasport/SPLP; and
- 4) Statement Letter from the Village Chief stating that Former TKI is sick / got accident in overseas.

c. Rehabilitation shall be conducted as follows:

- 1) for TKI encountering psychology / mental problem:
 - a) counseling / assistance; and
 - b) Psychosocial;
 letter a and letter b shall be exercised by BP3TKI/LP3TKI in joint operation with the Indonesia Red Cross (PMI) and the relevant Stakeholder.
- c) medication and treatment by mental specialist doctor or Psychiatrer;
- 2) for sick TKI or encountering accident shall be facilitated by the relevant Stakeholder (Social Security Operating Body (BPJS), of the Department of Health; and
- 3) education shall be provided to the family of Former TKI to be / under rehabilitation.

B. FINANCE

Cost for Rehabilitation of Former TKI will be charged to Exerpt DIPA to the respective Work Unit of BP3TKI/LP3TKI.

C. MONITORING, EVALUATION, AND REPORTING

BNP2TKI/BP3TKI/LP3TKI jointly with the relevant SKPD shall exercise monitoring and evaluation.

To perceive further progress of the rehabilitation, BP3TKI/LP3TKI shall report periodically once in six (6) months to the Head of BNP2TKI cq. Deputy of Protection using the Report format as specified in Attachment-XI.

HEAD OF NATIONAL BODY FOR PLACEMENT
AND PROTECTION OF INDONESIAN WORKERS

sgd.

NUSRON WAHID

Note from Editor:

- Due to technical reason no Attachment is provided herein.

(MA)